

## Small Group Silver 5000 Elite PPO Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-324 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

Lifetime Maximum – per Covered Person (all services)	No Lifetime Maximum			
Dependent Age		26		
	In-Netw	vork	Out-of-Network	
Deductible - Individual	\$5,000.00		\$7,250.00	
Deductible - Family	\$10,000.00		\$14,500.00	
Annual Limitation on Cost Sharing - Individual	\$8,600.00		\$12,470.00	
Annual Limitation on Cost Sharing - Family	\$17,200.00		\$24,940.00	
COVERED BENEFITS AND SERVICES	In-Network	In-Network	Out-of-Network	
COVERED BENEFITS AND SERVICES	Copayment	Coinsurance	Coinsurance	
Professional Services	, ,			
Primary Care Physician (PCP) Visits	\$40	0%	50% after Ded	
Specialist Office Visit (consultation/evaluation only)	\$70	0%	50% after Ded	
Services and procedures provided in the Specialist office other than consultation and evaluation		35% after Ded	50% after Ded	
Preventive Health Services				
Immunizations (by PCP)	\$0	0%	Not Covered	
Well Baby Care – through 12 months of age (by PCP)	\$0	0%	Not Covered	
Well Child Exam – over 12 months of age (by PCP)	\$0	0%	Not Covered	
Physical Exams – Adults (by PCP)	\$0	0%	Not Covered	
Routine Gynecological visit (PCP or GYN)	\$0	0%	Not Covered	
Mammogram and Pap Smear, PSA	\$0	0%	Not Covered	
Routine Vision Exam – Adult (one per visit per Adult Covered Person every 2 years)	\$0	0%	Not Covered	
Bone Density	\$0	0%	Not Covered	
Prostate Cancer Screening (for men age 40 or older)	\$0	0%	Not Covered	
Allergy Services				
Services provided by the PCP	\$40		50% after Ded	
Services provided by the Specialist	\$70	35% after Ded	50% after Ded	
Hospital Services				
Inpatient Services - Semi-private room		35% after Ded	50% after Ded	
Outpatient Hospital Services		35% after Ded	50% after Ded	
Outpatient Surgical Services		35% after Ded	50% after Ded	
Emergency Care Services				
Urgent Care Center	\$70	35% after Ded	50% after Ded	
Emergency Room		35% after Ded	Same as in network	
Observation Services		35% after Ded	Same as in network	
Ambulance Services		35% after Ded	Same as in network	
Ambulatory Surgery Centers	\$200	35% after Ded	50% after Ded	
Outpatient Diagnostic Services				
Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office)		35% after Ded	50% after Ded	

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Fulfillment

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance		
Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology		35% after Ded	50% after Ded		
Maternity and Family Planning Services* (Prior Notification Required)					
Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only)		35% after Ded	50% after Ded		
Inpatient Maternity Services		35% after Ded	50% after Ded		
Infertility Counseling and Infertility Testing		35% after Ded	Not Covered		
Infertility Treatment		35% after Ded	Not Covered		
*Out-of-Network Newborn coverage limited to \$2,000 per Cove	ered Person for all servi				
Rehabilitation Services			,		
Inpatient Rehabilitation Services					
(Limited to 60 days per Covered Person per calendar year)		35% after Ded	Not Covered		
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$40	0%	Not Covered		
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)	\$70	35% after Ded	Not Covered		
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities.		35% after Ded	Not Covered		
Neurologic Rehabilitation Facility Services – Limited to 60 days per lifetime.		35% after Ded	50% after Ded		
Habilitation Services					
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)		35% after Ded	Not Covered		
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$40	0%	Not Covered		
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)	\$70	35% after Ded	Not Covered		
Mental Illness and Substance Use Disorder Services					
Inpatient Hospital Services – Semi-private room		35% after Ded	50% after Ded		
Partial Hospitalization		35% after Ded	50% after Ded		
Residential Treatment Centers		35% after Ded	50% after Ded		
Outpatient (consultation, evaluation, psychotherapy only)	\$40, 3 visits free before copay*	0%	50% after Ded		
Outpatient Other services and procedures provided in the office or outpatient facility		35% after Ded	50% after Ded		
Durable Medical Equipment (DME) and Medical Supplies		35% after Ded	50% after Ded		

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Prosthetic and Orthotic Devices and Services		35% after Ded	50% after Ded
Diabetes Management Services			
Diabetic Shoes (per Medicare guidelines)		35% after Ded	50% after Ded
Diabetic Self-Management Training (Allowance or Allowable Charge of \$250)		\$0	50% after Ded
<b>Skilled Nursing Facility</b> - (Limited to 60 Days per Covered Person per calendar year)		35% after Ded	50% after Ded
Home Health Services - (Limited to 50 visits per Covered Person per calendar year)		35% after Ded	50% after Ded
Hospice Care		35% after Ded	50% after Ded
Dental Care Services Damage to non-diseased teeth due to accident		35% after Ded	50% after Ded
Reconstructive Surgery			
Correct defects due to Accident or Surgery.		35% after Ded	Not Covered
Reduction Mammoplasty		35% after Ded	Not Covered
<b>Pediatric Vision</b> - Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year)		35% after Ded	50% after Ded
Medications			
Hospital or Ambulatory Surgical Center		35% after Ded	50% after Ded
Physician's Office (PCP only)	\$40	0%	50% after Ded
Retail Pharmacy (Drug Store)			
Preventive Medications	\$0	0%	Not Covered
Generic Medications	\$25	0%	Not Covered
Preferred Brand Name Medications	\$60	0%	Not Covered
Non-Preferred Brand Name Medications	\$100	0%	Not Covered
Specialty Pharmacy (Prior Approval Required)			
Preferred Specialty Medications	\$200	0%	Not Covered
Non-Preferred Specialty Medications	\$400	0%	Not Covered
Home Infusion Therapy Pharmacy - Injectable Medications		35% after Ded	50% after Ded
Organ Transplant Services		35% after Ded	50% after Ded
Medical Disorder Requiring Specialized Nutrients and Formulas		35% after Ded	50% after Ded
<b>Hearing Aid Benefits -</b> \$1,400 per Ear per Covered Person.		0%	0%
Temporomandibular Joint Benefits		35% after Ded	50% after Ded
Miscellaneous Health Interventions		35% after Ded	50% after Ded
*"3 visits free before copay" applies to the first 3 claims of Our	tnationt Montal Health	Services in the calen	dar vear

<sup>\*&</sup>quot;3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.

## NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.