

Small Group Silver 3000 Essential PPO Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-324 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

Lifetime Maximum – per Covered Person (all services)	ervices) No Lifetime Maximum			
Dependent Age	26			
	In-Network		Out-of-Network	
Deductible - Individual	\$3,000	.00	\$4,200.00 \$8,400.00	
Deductible - Family	\$6,000	.00		
Annual Limitation on Cost Sharing - Individual	\$7,000.00		\$13,195.00	
Annual Limitation on Cost Sharing - Family	\$14,000.00		\$26,390.00	
COVERED BENEFITS AND SERVICES	In-Network Copayment	In-Network Coinsurance		
Professional Services				
Primary Care Physician (PCP) Visits	\$45	0%	50% after Ded	
Specialist Office Visit (consultation/evaluation only)		30% after De	d 50% after Ded	
Services and procedures provided in the Specialist office other than consultation and evaluation		30% after De	d 50% after Ded	
Preventive Health Services				
Immunizations (by PCP)	\$0	0%	Not Covered	
Well Baby Care – through 12 months of age (by PCP)	\$0	0%	Not Covered	
Well Child Exam – over 12 months of age (by PCP)	\$0	0%	Not Covered	
Physical Exams – Adults (by PCP)	\$0	0%	Not Covered	
Routine Gynecological visit (PCP or GYN)	\$0	0%	Not Covered	
Mammogram and Pap Smear, PSA	\$0	0%	Not Covered	
Routine Vision Exam – Adult (one per visit per Adult Covered Person every 2 years)	\$0	0%	Not Covered	
Bone Density	\$0	0%	Not Covered	
Prostate Cancer Screening (for men age 40 or older)	\$0	0%	Not Covered	
Allergy Services				
Services provided by the PCP	\$45		50% after Ded	
Services provided by the Specialist		30% after De	d 50% after Ded	
Hospital Services				
Inpatient Services - Semi-private room		30% after De	d 50% after Ded	
Outpatient Hospital Services		30% after Dec	d 50% after Ded	
Outpatient Surgical Services		30% after De	d 50% after Ded	
Emergency Care Services				
Urgent Care Center		30% after De	d 50% after Ded	
Emergency Room		30% after De	d Same as in network	
Observation Services		30% after De	d Same as in network	
Ambulance Services		30% after De	d Same as in network	
Ambulatory Surgery Centers	\$250	30% after De	d 50% after Ded	
Outpatient Diagnostic Services				
Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office)		30% after Dec	d 50% after Ded	

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Fulfillment

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology		30% after Ded	50% after Ded
Maternity and Family Planning Services* (Prior Notifica	tion Required)		
Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only))		30% after Ded	50% after Ded
Inpatient Maternity Services		30% after Ded	50% after Ded
Infertility Counseling and Infertility Testing		30% after Ded	Not Covered
Infertility Treatment		30% after Ded	Not Covered
*Out-of-Network Newborn coverage limited to \$2,000 per Cov	ered Person for all serv		
Rehabilitation Services			
Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year)		30% after Ded	Not Covered
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$45	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)		30% after Ded	Not Covered
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities.		30% after Ded	Not Covered
Neurologic Rehabilitation Facility Services – Limited to 60 days per lifetime.		30% after Ded	50% after Ded
Habilitation Services			
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)		30% after Ded	Not Covered
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$45	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)		30% after Ded	Not Covered
Mental Illness and Substance Use Disorder Services			
Inpatient Hospital Services - Semi-private room		30% after Ded	50% after Ded
Partial Hospitalization		30% after Ded	50% after Ded
Residential Treatment Centers - Limited to 60 days per Covered Person per calendar year.		30% after Ded	50% after Ded
Outpatient (consultation, evaluation, psychotherapy only)	\$45, 3 visits free before copay*	0%	50% after Ded
Outpatient Other services and procedures provided in the office or outpatient facility	, ,	30% after Ded	50% after Ded
Durable Medical Equipment (DME) and Medical Supplies		30% after Ded	50% after Ded

Prosthetic and Orthotic Devices and Services Diabetes Management Services Diabetic Shoes (per Medicare guidelines) Diabetic Self-Management Training (Allowance or Allowable Charge of \$250) Skilled Nursing Facility (Limited to 60 Days per Covered Person per calendar year) Home Health Services (Limited to 50 visits per Covered Person per calendar year) Hospice Care Dental Care Services Damage to non-diseased teeth due to accident		30% after Ded \$0 30% after Ded \$0 30% after Ded	50% after Ded Not Covered
Diabetic Shoes (per Medicare guidelines) Diabetic Self-Management Training (Allowance or Allowable Charge of \$250) Skilled Nursing Facility (Limited to 60 Days per Covered Person per calendar year) Home Health Services (Limited to 50 visits per Covered Person per calendar year) Hospice Care Dental Care Services		\$0 30% after Ded	50% after Ded Not Covered
Diabetic Shoes (per Medicare guidelines) Diabetic Self-Management Training (Allowance or Allowable Charge of \$250) Skilled Nursing Facility (Limited to 60 Days per Covered Person per calendar year) Home Health Services (Limited to 50 visits per Covered Person per calendar year) Hospice Care Dental Care Services		\$0 30% after Ded	50% after Ded Not Covered
(Allowance or Allowable Charge of \$250) Skilled Nursing Facility (Limited to 60 Days per Covered Person per calendar year) Home Health Services (Limited to 50 visits per Covered Person per calendar year) Hospice Care Dental Care Services		30% after Ded	50% after Ded 50% after Ded 50% after Ded 50% after Ded Not Covered
Covered Person per calendar year) Home Health Services (Limited to 50 visits per Covered Person per calendar year) Hospice Care Dental Care Services		30% after Ded 30% after Ded 30% after Ded	50% after Ded 50% after Ded 50% after Ded Not Covered
Person per calendar year) Hospice Care Dental Care Services		30% after Ded 30% after Ded 30% after Ded	50% after Ded 50% after Ded Not Covered
Dental Care Services		30% after Ded 30% after Ded	50% after Ded Not Covered
		30% after Ded	Not Covered
Damage to non-alleaded teeth due to decident			
Reconstructive Surgery			
Correct defects due to Accident or Surgery		000/ - 5 5	
Reduction Mammoplasty		30% after Ded	Not Covered
Pediatric Vision- Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year)		30% after Ded	50% after Ded
Medications			
Hospital or Ambulatory Surgical Center		30% after Ded	50% after Ded
Physician's Office (PCP only)	\$45	0%	50% after Ded
Retail Pharmacy (Drug Store)			
Preventive Medications	\$0	0%	Not Covered
Generic Medications	\$30	0%	Not Covered
Preferred Brand Name Medications	\$60	0%	Not Covered
Non-Preferred Brand Name Medications	\$100	0%	Not Covered
Specialty Pharmacy (Prior Approval Required)			
Preferred Specialty Medications		30%	Not Covered
Non-Preferred Specialty Medications		30%	Not Covered
Home Infusion Therapy Pharmacy - Injectable Medications		30%	50% after Ded
Organ Transplant Services		30% after Ded	50% after Ded
Medical Disorder Requiring Specialized Nutrients and Formulas		30% after Ded	50% after Ded
Hearing Aid Benefits - \$1,400 per Ear per Covered Person.		0%	0%
Temporomandibular Joint Benefits		30% after Ded	50% after Ded
Miscellaneous Health Interventions		30% after Ded	50% after Ded

[&]quot;3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.

NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.