Arkansas BlueCross BlueShield

Small Group Platinum 1000 Elite PPO Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-321 and

is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

| Lifetime Maximum – per Covered Person (all services) | No Lifetime Maximum | | | |
|--|--|---------------------------|---|--|
| Dependent Age | 26 | | | |
| | In-Network | | Out-of-Network | |
| Deductible - Individual | \$1,000 | .00 | \$2,000.00 | |
| Deductible – Family | \$2,000.00 \$2,000.00 \$4,000.00 | | \$4,000.00 \$5,400.00 \$10,800.00 | |
| Annual Limitation on Cost Sharing - Individual | | | | |
| Annual Limitation on Cost Sharing - Family | | | | |
| COVERED BENEFITS AND SERVICES | In-Network Copayment | In-Network Coinsurance | Out-of-Network Coinsurance | |
| Professional Services | | - | | |
| Primary Care Physician (PCP) Visits | \$20 | 0% | 40% after Ded | |
| Specialist Office Visit (consultation/evaluation only) | \$40 | 0% | 40% after Ded | |
| Services and procedures provided in the Specialist office other than consultation and evaluation | | 20% after Ded | 40% after Ded | |
| Preventive Health Services | | | | |
| Immunizations (by PCP) | \$0 | 0% | Not Covered | |
| Well Baby Care – through 12 months of age (by PCP) | \$0 | 0% | Not Covered | |
| Well Child Exam – over 12 months of age (by PCP) | \$0 | 0% | Not Covered | |
| Physical Exams – Adults (by PCP) | \$0 | 0% | Not Covered | |
| Routine Gynecological visit (PCP or GYN) | \$0 | 0% | Not Covered | |
| Mammogram and Pap Smear, PSA | \$0 | 0% | Not Covered | |
| Routine Vision Exam – Adult (one per visit per Adult Covered Person every 2 years) | \$0 | 0% | Not Covered | |
| Bone Density | \$0 | 0% | Not Covered | |
| Prostate Cancer Screening (for men age 40 or older) | \$0 | 0% | Not Covered | |
| Allergy Services | | | | |
| Services provided by the PCP | \$20 | | 40% after Ded | |
| Services provided by the Specialist | \$40 | 20% after Ded | 40% after Ded | |
| Hospital Services | | | | |
| Inpatient Services - Semi-private room | | 20% after Ded | 40% after Ded | |
| Outpatient Hospital Services | | 20% after Ded | 40% after Ded | |
| Outpatient Surgical Services | | 20% after Ded | 40% after Ded | |
| Emergency Care Services | | - | · · · · · · · · · · · · · · · · · · · | |
| Urgent Care Center | \$40 | 20% after Ded | 40% after Ded | |
| Emergency Room | | 20% after Ded | Same as in netwo | |
| Observation Services | | 20% after Ded | Same as in networ | |
| Ambulance Services | | 20% after Ded | Same as in netwo | |
| Ambulatory Surgery Centers | | 20% after Ded | 40% after Ded | |
| Outpatient Diagnostic Services | | | | |
| Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office) | | 20% after Ded | 40% after Ded | |

| COVERED BENEFITS AND SERVICES (CONT) | In-Network Copayment | In-Network Coinsurance | Out-of-Network Coinsurance |
|---|--------------------------------------|---------------------------|-------------------------------|
| Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology | | 20% after Ded | 40% after Ded |
| Maternity and Family Planning Services* (Prior Notification | tion Required) | • | • |
| Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only) | | 20% after Ded | 40% after Ded |
| Inpatient Maternity Services | | 20% after Ded | 40% after Ded |
| Infertility Counseling and Infertility Testing | | 20% after Ded | Not Covered |
| Infertility Treatment | | 20% after Ded | Not Covered |
| *Out-of-Network Newborn coverage limited to \$2,000 pe | er Covered Person fo | r all services (first 9 | 0 days after birth) |
| Rehabilitation Services | | | |
| Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year) | | 20% after Ded | Not Covered |
| Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year) | \$20 | 0% | Not Covered |
| Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above) | \$40 | 20% after Ded | Not Covered |
| Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities. | | 20% after Ded | Not Covered |
| Neurologic Rehabilitation Facility Services Limited to 60 days per lifetime. | | 20% after Ded | 40% after Ded |
| Habilitation Services | | | |
| Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year) | | 20% after Ded | Not Covered |
| Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year) | \$20 | 0% | Not Covered |
| Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above) | \$40 | 20% after Ded | Not Covered |
| Mental Illness and Substance Use Disorder Services | | | |
| Inpatient Hospital Services Semi-private room | | 20% after Ded | 40% after Ded |
| Partial Hospitalization | | 20% after Ded | 40% after Ded |
| Residential Treatment Centers - Limited to 60 days per Covered Person per calendar year. | | 20% after Ded | 40% after Ded |
| Outpatient (consultation, evaluation, psychotherapy only) | \$20, 3 visits free before copay* | 0% | 40% after Ded |
| Outpatient Other services and procedures provided in the office or outpatient facility | | 20% after Ded | 40% after Ded |

| COVERED BENEFITS AND SERVICES (CONT) | In-Network Copayment | In-Network Coinsurance | Out-of-Network Coinsurance |
|---|-------------------------|---------------------------|-------------------------------|
| Dunchia Madia di Environa et (DME) and Madia d | oopayment | Comsulance | Comsulance |
| Durable Medical Equipment (DME) and Medical Supplies | | 20% after Ded | 40% after Ded |
| Prosthetic and Orthotic Devices and Services | | 20% after Ded | 40% after Ded |
| Diabetes Management Services | | | |
| Diabetic Shoes (per Medicare guidelines) | | 20% after Ded | 40% after Ded |
| Diabetic Self-Management Training (Allowance or Allowable Charge of \$250) | | \$0 | 40% after Ded |
| Skilled Nursing Facility - (Limited to 60 Days per Covered Person per calendar year) | | 20% after Ded | 40% after Ded |
| Home Health Services (Limited to 50 visits per Covered Person per calendar year) | | 20% after Ded | 40% after Ded |
| Hospice Care | | 20% after Ded | 40% after Ded |
| Dental Care Services Damage to non-diseased teeth due to accident | | 20% after Ded | 40% after Ded |
| Reconstructive Surgery | | | |
| Correct defects due to Accident or Surgery. | | 20% after Ded | Not Covered |
| Reduction Mammoplasty | | 20% after Ded | Not Covered |
| Pediatric Vision - Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year) | | 20% after Ded | 40% after Ded |
| Medications | | | |
| Hospital or Ambulatory Surgical Center | | 20% after Ded | 40% after Ded |
| Physician's Office (PCP only) | \$20 | 0% | 40% after Ded |
| Retail Pharmacy (Drug Store) | | | |
| Preventive Medications | \$0 | 0% | Not Covered |
| Generic Medications | \$10 | 0% | Not Covered |
| Preferred Brand Name Medications | \$30 | 0% | Not Covered |
| Non-Preferred Brand Name Medications | \$50 | 0% | Not Covered |
| Specialty Pharmacy (Prior Approval Required) | | | |
| Preferred Specialty Medications | \$100 | 0% | Not Covered |
| Non-Preferred Specialty Medications | \$200 | 0% | Not Covered |
| Home Infusion Therapy Pharmacy - Injectable Medications | | 20% after Ded | 40% after Ded |
| Organ Transplant Services | | 20% after Ded | 40% after Ded |
| Medical Disorder Requiring Specialized Nutrients and Formulas | | 20% after Ded | 40% after Ded |
| Hearing Aid Benefits - \$1,400 per Ear per Covered Person. | | 0% | 0% |
| Temporomandibular Joint Benefits (| | 20% after Ded | 40% after Ded |
| Miscellaneous Health Interventions | | 20% after Ded | 40% after Ded |

*"3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.

NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.