

## Small Group Gold 3200 HDHP Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-323 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

Lifetime Maximum – per Covered Person (all services)	No Lifetime Maximum		
Dependent Age		26	
	In-Network	Out-of-Network	
Deductible - Individual	\$3,200.00	\$6,400.00	
Deductible - Family	\$6,400.00	\$12,800.00	
Annual Limitation on Cost Sharing - Individual	\$3,200.00	\$7,360.00	
Annual Limitation on Cost Sharing - Family	\$6,400.00	\$14,720.00	
COVERED BENEFITS AND SERVICES	In-Network Coinsurance	Out-of-Network Coinsurance	
Professional Services			
Primary Care Physician (PCP) Visits	0% after Ded	20% after Ded	
Specialist Office Visit (consultation/evaluation only)	0% after Ded	20% after Ded	
Services and procedures provided in the Specialist office other than consultation and evaluation	0% after Ded	20% after Ded	
Preventive Health Services			
Immunizations (by PCP)	0%	Not Covered	
Well Baby Care – through 12 months of age (by PCP)	0%	Not Covered	
Well Baby Exam – over 12 months of age (by PCP)	0%	Not Covered	
Physical Exams - Adults (by PCP)	0%	Not Covered	
Routine Gynecological visit (PCP or GYN)	0%	Not Covered	
Mammogram and Pap Smear, PSA	0%	Not Covered	
Routine Vision Exam - Adult (one visit per Adult Covered Person every 2 years)	0%	Not Covered	
Bone Density	0%	Not Covered	
Prostate Cancer Screening (for men age 40 or older)	0%	Not Covered	
Allergy Services			
Services provided by the PCP	0% after Ded	20% after Ded	
Services provided by the Specialist	0% after Ded	20% after Ded	
Hospital Services			
Inpatient Services - Semi-private room	0% after Ded	20% after Ded	
Outpatient Hospital Services	0% after Ded	20% after Ded	
Outpatient Surgical Services	0% after Ded	20% after Ded	
Emergency Care Services			
Urgent Care Center	0% after Ded	20% after Ded	
Emergency Room	0% after Ded	Same as in network.	
Observation Services	0% after Ded	Same as in network.	
Ambulance Services	0% after Ded	Same as in network.	
Ambulatory Surgery Centers	0% after Ded	20% after Ded	
Outpatient Diagnostic Services			
Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office)	0% after Ded	20% after Ded	

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COVERED BENEFITS AND SERVICES (CONT.)	In-Network Coinsurance	Out-of-Network Coinsurance
Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology	0% after Ded	20% after Ded
Maternity and Family Planning Services* (Prior Notifica	tion Required)	
Prenatal and Postnatal outpatient care	0% after Ded	20% after Ded
Inpatient Maternity Services	0% after Ded	20% after Ded
Infertility Counseling and Infertility Testing	0% after Ded	Not Covered
Infertility Treatment	0% after Ded	Not Covered
*Out-of-Network Newborn coverage limited to \$2,000 pe	er Covered Person for all servi	ices (first 90 days after birth)
Rehabilitation Services		
Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year)	0% after Ded	Not Covered
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	0% after Ded	Not Covered
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)	0% after Ded	Not Covered
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities.	0% after Ded	Not Covered
Neurologic Rehabilitation Facility Services – Limited to 60 days per lifetime.	0% after Ded	20% after Ded
Habilitation Services		
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)	0% after Ded	Not Covered
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	0% after Ded	Not Covered
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)	0% after Ded	Not Covered
Mental Illness and Substance Use Disorder Services		
Inpatient Hospital Inpatient Services - Semi-private room	0% after Ded	20% after Ded
Partial Hospitalization	0% after Ded	20% after Ded
Residential Treatment Centers	0% after Ded	20% after Ded
Outpatient (consultation. evaluation, psychotherapy only)	0% after Ded	20% after Ded
Outpatient Other services and procedures provided in the office or outpatient facility	0% after Ded	20% after Ded
Durable Medical Equipment (DME) and Medical Supplies	0% after Ded	20% after Ded

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COVERED BENEFITS AND SERVICES (CONT.)	In-Network Coinsurance	Out-of-Network Coinsurance
Prosthetic and Orthotic Devices and Services	0% after Ded	20% after Ded
Diabetes Management Services		
Diabetic Shoes (per Medicare guidelines)	0% after Ded	20% after Ded
Diabetic Self-Management Training (to a maximum Allowance or Allowable Charge of \$250)	0%	20% after Ded
Skilled Nursing Facility (Limited to 60 Days per Covered Person per Calendar year)	0% after Ded	20% after Ded
Home Health Services (Limited to 50 visits per Covered Person per Calendar year)	0% after Ded	20% after Ded
Hospice Care	0% after Ded	20% after Ded
Dental Care Services  Damage to non-diseased teeth due to accident	0% after Ded	20% after Ded
Reconstructive Surgery		
Correct defects due to Accident or Surgery	0% after Ded	Not Covered
Reduction Mammoplasty	0% after Ded	Not Covered
Pediatric Vision- Annual Routine Exam (1pair of glasses with lenses/contacts per Calendar year)	0% after Ded	20% after Ded
Medications		
Hospital or Ambulatory Surgical Center	0% after Ded	20% after Ded
Physician's Office (PCP only)	0% after Ded	20% after Ded
Retail Pharmacy (Drug Store)		
Preventive Medications	0%	Not Covered
Generic Medications	0% after Ded	Not Covered
Preferred Brand Name Medications	0% after Ded	Not Covered
Non-Preferred Brand Name Medications	0% after Ded	Not Covered
Specialty Pharmacy (Prior Approval Required)	00/ (1 D )	N 10
Preferred Specialty Medications	0% after Ded	Not Covered
Non-Preferred Specialty Medications	0% after Ded	Not Covered
Home Infusion Therapy Pharmacy - Injectable Medications	0% after Ded	20% after Ded
Organ Transplant Services	0% after Ded	20% after Ded
Medical Disorder Requiring Specialized Nutrients or Formulas	0% after Ded	20% after Ded
<b>Hearing Aid Benefits -</b> \$1,400 per ear per Covered Person.	0%	0%
Temporomandibular Joint Benefits	0% after Ded	20% after Ded
Miscellaneous Health Interventions	0% after Ded	20% after Ded

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## NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.