Arkansas Blue Cross and Blue Shield 2026 Small Group Health Plans



Calendar-Year Benefit

Name	Medical Copay Type	Deductibles				Coinsu	Coinsurance Out of Pocket Maximums				Medical Copays									RX Copa	ays					
		IND	IND	FAM	FAM			IND	IND	FAM	FAM	OT/	МН									Non	Pref		Deductible	Tr00P
		In-Net	OON	In-Net	OON	IN	OUT	In-Net	OON	In-Net	OON	PT/ ST	Consult/ Eval	IP	OP	ER	UC	PCP	SCP	Gen	Pref	Pref	Spec	Spec	Туре	Туре
Platinum 250 ELITE	С	\$250	\$750	\$500	\$1,500	20%	40%	\$1,750	\$5,250	\$3,500	\$10,500	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 ELITE	С	\$500	\$1,500	\$1,000	\$3,000	10%	30%	\$1,500	\$4,500	\$3,000	\$9,000	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 ESSENTIAL	С	\$500	\$1,500	\$1,000	\$3,000	20%	40%	\$2,500	\$7,500	\$5,000	\$15,000	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 VALUE	С	\$500	\$1,500	\$1,000	\$3,000	20%	40%	\$3,450	\$10,350	\$6,900	\$20,700	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 1000 ELITE	С	\$1,000	\$3,000	\$2,000	\$6,000	20%	40%	\$2,000	\$6,000	\$4,000	\$12,000	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 1500 ELITE	С	\$1,500	\$4,500	\$3,000	\$9,000	10%	30%	\$2,375	\$7,125	\$4,750	\$14,250	\$20	\$20	D/C	D/C	D/C	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Gold Engaged	a, b	\$0	\$7,250	\$0	\$14,500	20%	40%	\$5,550	\$16,650	\$11,100	\$33,300	\$50	\$50	\$400	\$175	\$400	\$100	\$50	\$150	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Gold 1000 ELITE	c, d	\$1,000	\$3,000	\$2,000	\$6,000	20%	40%	\$7,250	\$21,750	\$14,500	\$43,500	\$25	\$25	D/C	\$100	D/C	\$50	\$25	\$50	\$15	\$30	\$60	\$120	\$240	Fulfillment	Embedded
Gold 1000 ESSENTIAL	c, d	\$1,000	\$3,000	\$2,000	\$6,000	20%	40%	\$7,750	\$23,250	\$15,500	\$46,500	\$30	\$30	D/C	\$200	D/C	\$60	\$30	\$60	\$20	\$40	\$80	Coins	Coins	Fulfillment	Embedded
Gold 1000 VALUE	c, d	\$1,000	\$3,000	\$2,000	\$6,000	30%	50%	\$8,025	\$24,075	\$16,050	\$48,150	\$25	\$25	D/C	\$200	D/C	\$50	\$25	\$50	\$25	\$50	\$100	Coins	Coins	Fulfillment	Embedded
Gold 1500 ELITE	c, d	\$1,500	\$4,500	\$3,000	\$9,000	20%	40%	\$5,500	\$16,500	\$11,000	\$33,000	\$25	\$25	D/C	\$100	D/C	\$50	\$25	\$50	\$15	\$30	\$60	\$120	\$240	Fulfillment	Embedded
Gold 1500 ESSENTIAL	c, d	\$1,500	\$4,500	\$3,000	\$9,000	20%	40%	\$6,500	\$19,500	\$13,000	\$39,000	\$30	\$30	D/C	\$200	D/C	\$60	\$30	\$60	\$20	\$40	\$80	Coins	Coins	Fulfillment	Embedded
Gold 1500 VALUE	c, d	\$1,500	\$4,500	\$3,000	\$9,000	30%	50%	\$7,300	\$21,900	\$14,600	\$43,800	\$25	\$25	D/C	\$200	D/C	\$50	\$25	\$50	\$25	\$50	\$100	Coins	Coins	Fulfillment	Embedded
Gold 2000 ELITE	c, d	\$2,000	\$6,000	\$4,000	\$12,000	20%	40%	\$6,500	\$19,500	\$13,000	\$39,000	\$25	\$25	D/C	\$100	D/C	\$50	\$25	\$50	\$15	\$30	\$60	\$120	\$240	Fulfillment	Embedded
Gold 2000 ESSENTIAL	c, d	\$2,000	\$6,000	\$4,000	\$12,000	20%	40%	\$7,250	\$21,750	\$14,500	\$43,500	\$25	\$25	D/C	\$100	D/C	\$50	\$25	\$50	\$20	\$40	\$80	Coins	Coins	Fulfillment	Embedded
Gold 2000 VALUE	c, d	\$2,000	\$6,000	\$4,000	\$12,000	30%	50%	\$6,675	\$20,025	\$13,350	\$40,050	\$25	\$25	D/C	\$200	D/C	\$50	\$25	\$50	\$25	\$50	\$100	Coins	Coins	Fulfillment	Embedded
Gold 2500 ESSENTIAL	c, d	\$2,500	\$7,500	\$5,000	\$15,000	30%	50%	\$5,000	\$15,000	\$10,000	\$30,000	\$30	\$30	D/C	\$200	D/C	\$60	\$30	\$60	\$20	\$40	\$80	Coins	Coins	Fulfillment	Embedded
Gold 3000 ESSENTIAL	c, d	\$3,000	\$9,000	\$6,000	\$18,000	20%	40%	\$6,000	\$18,000	\$12,000	\$36,000	\$20	\$20	D/C	\$100	D/C	\$40	\$20	\$40	\$20	\$40	\$80	Coins	Coins	Fulfillment	Embedded
Gold 3000 VALUE	c, d	\$3,000	\$9,000	\$6,000	\$18,000	30%	50%	\$6,200	\$18,600	\$12,400	\$37,200	\$25	\$25	D/C	\$200	D/C	\$50	\$25	\$50	\$25	\$50	\$100	Coins	Coins	Fulfillment	Embedded
Gold 3500 ELITE	c, d	\$3,500	\$10,500	\$7,000	\$21,000	20%	40%	\$6,000	\$18,000	\$12,000	\$36,000	\$20	\$20	D/C	\$100	D/C	\$40	\$20	\$40	\$15	\$30	\$60	Coins	Coins	Fulfillment	Embedded
Gold 4000 ELITE	c, d	\$4,000	\$12,000	\$8,000	\$24,000	20%	40%	\$6,000	\$18,000	\$12,000	\$36,000	\$25	\$25	D/C	\$100	D/C	\$50	\$25	\$50	\$15	\$30	\$60	\$120	\$240	Fulfillment	Embedded
Gold 4000 VALUE	c, d	\$4,000	\$12,000	\$8,000	\$24,000	30%	50%	\$6,200	\$18,600	\$12,400	\$37,200	\$25	\$25	D/C	\$200	D/C	\$50	\$25	\$50	\$25	\$50	\$100	Coins	Coins	Fulfillment	Embedded
Gold 1700 HDHP		\$1,700	\$5,100	\$3,400	\$10,200	20%	40%	\$4,500	\$13,500	\$9,000	\$27,000	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	True Family	True Family
Gold 2500 HDHP		\$2,500	\$7,500	\$5,000	\$15,000	20%	40%	\$5,000	\$15,000	\$10,000	\$30,000	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	True Family	True Family
Gold 3100 HDHP		\$3,100	\$9,300	\$6,200	\$18,600	0%	20%	\$3,100	\$9,300	\$6,200	\$18,600	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	True Family	True Family
Gold 3400 HDHP		\$3,400	\$10,200	\$6,800	\$20,400	0%	20%	\$3,400	\$10,200	\$6,800	\$20,400	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded
Gold 3400 HDHP VALUE		\$3,400	\$10,200	\$6,800	\$20,400	20%	40%	\$4,400	\$13,200	\$8,800	\$26,400	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded

Deductible Types

Fulfillment - Each family member is subject to the individual deductible until two or three family members have met their individual deductible limit.

Aggregate (True Family) - Each family member is subject to the family deductible until the family deductible limit is met.

Embedded - Each family members is subject to the individual deductible limit until the sum total family deductible limit has been reached.

UNLESS OTHERWISE MENTIONED BELOW, COPAYS ARE NOT SUBJECT TO DEDUCTIBLE

- a: Lab/Xray copay is at the PCP copay amount.
- b: High-dollar imaging copay is at the OP copay amount.
- c: Three free visits before member cost sharing applies for Mental Health visit.
- d: (OP) copay refers to OP ASC facility fee only (NOT phys/surg services) & is copay, then deductible, then coinsurance.

Arkansas Blue Cross and Blue Shield 2026 Small Group Health Plans



	Medical		Deductibles (Out of Pocket Maximums				Medical Copays										RX Copa	ıys			
Name	Copay	IND	IND	FAM	FAM			IND	IND	FAM	FAM	OT/	MH									Non	Pref		Deductible	Tr00P
	Туре	In-Net	OON	In-Net	OON	IN	OUT	In-Net	OON	In-Net	OON	PT/ ST	Consult/ Eval	IP	OP	ER	UC	PCP	SCP	Gen	Pref	Pref	Spec	Spec	Туре	Туре
Silver Engaged	a, b	\$0	\$12,750	\$0	\$25,500	30%	50%	\$9,350	\$28,050	\$18,700	\$56,100	\$70	\$70	\$600	\$275	\$600	\$150	\$70	\$150	\$30	\$70	\$140	\$280	\$560	Fulfillment	Embedded
Silver 2000 ELITE	c, d	\$2,000	\$6,000	\$4,000	\$12,000	30%	50%	\$8,750	\$26,250	\$17,500	\$52,500	\$45	\$45	D/C	\$200	D/C	D/C	\$45	D/C	\$30	\$60	\$120	\$240	\$480	Fulfillment	Embedded
Silver 2000 ESSENTIAL	c, d	\$2,000	\$6,000	\$4,000	\$12,000	30%	50%	\$10,250	\$30,750	\$20,500	\$61,500	\$50	\$50	D/C	\$250	D/C	D/C	\$50	D/C	\$30	\$60	\$120	Coins	Coins	Fulfillment	Embedded
Silver 2500 ELITE	c, d	\$2,500	\$7,500	\$5,000	\$15,000	25%	45%	\$8,000	\$24,000	\$16,000	\$48,000	\$45	\$45	D/C	\$200	D/C	\$90	\$45	\$90	\$30	\$60	\$120	\$240	\$480	Fulfillment	Embedded
Silver 2500 ESSENTIAL	c, d	\$2,500	\$7,500	\$5,000	\$15,000	30%	50%	\$9,000	\$27,000	\$18,000	\$54,000	\$50	\$50	D/C	\$250	D/C	\$100	\$50	\$100	\$30	\$60	\$120	Coins	Coins	Fulfillment	Embedded
Silver 3000 ELITE	c, d	\$3,000	\$9,000	\$6,000	\$18,000	20%	40%	\$7,250	\$21,750	\$14,500	\$43,500	\$45	\$45	D/C	\$200	D/C	\$90	\$45	\$90	\$30	\$60	\$120	\$240	\$480	Fulfillment	Embedded
Silver 3000 ESSENTIAL	c, d	\$3,000	\$9,000	\$6,000	\$18,000	30%	50%	\$7,750	\$23,250	\$15,500	\$46,500	\$45	\$45	D/C	\$250	D/C	D/C	\$45	D/C	\$30	\$60	\$120	Coins	Coins	Fulfillment	Embedded
Silver 3000 EXPRESS	c, d	\$3,000	\$9,000	\$6,000	\$18,000	25%	45%	\$9,750	\$29,250	\$19,500	\$58,500	\$50	\$50	D/C	\$250	D/C	\$100	\$50	\$100	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 3000 VALUE	c, d	\$3,000	\$9,000	\$6,000	\$18,000	30%	50%	\$8,675	\$26,025	\$17,350	\$52,050	\$60	\$60	D/C	\$250	D/C	\$120	\$60	\$120	\$30	\$90	\$180	Coins	Coins	Fulfillment	Embedded
Silver 3500 EXPRESS	c, d	\$3,500	\$10,500	\$7,000	\$21,000	25%	45%	\$9,750	\$29,250	\$19,500	\$58,500	\$50	\$50	D/C	\$250	D/C	\$100	\$50	\$100	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 4000 ELITE	c, d	\$4,000	\$12,000	\$8,000	\$24,000	30%	50%	\$8,000	\$24,000	\$16,000	\$48,000	\$45	\$45	D/C	\$200	D/C	\$90	\$45	\$90	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 4000 EXPRESS	c, d	\$4,000	\$12,000	\$8,000	\$24,000	30%	50%	\$10,000	\$30,000	\$20,000	\$60,000	\$50	\$50	D/C	\$250	D/C	\$100	\$50	\$100	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 4000 VALUE	c, d	\$4,000	\$12,000	\$8,000	\$24,000	30%	50%	\$8,675	\$26,025	\$17,350	\$52,050	\$60	\$60	D/C	\$250	D/C	\$120	\$60	\$120	\$30	\$90	\$180	Coins	Coins	Fulfillment	Embedded
Silver 5000 ELITE	c, d	\$5,000	\$15,000	\$10,000	\$30,000	35%	50%	\$8,500	\$25,500	\$17,000	\$51,000	\$40	\$40	D/C	\$200	D/C	\$80	\$40	\$80	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 5000 ESSENTIAL	c, d	\$5,000	\$15,000	\$10,000	\$30,000	30%	50%	\$9,500	\$28,500	\$19,000	\$57,000	\$45	\$45	D/C	\$250	D/C	\$90	\$45	\$90	\$30	\$60	\$120	Coins	Coins	Fulfillment	Embedded
Silver 5000 VALUE	c, d	\$5,000	\$15,000	\$10,000	\$30,000	30%	50%	\$8,675	\$26,025	\$17,350	\$52,050	\$60	\$60	D/C	\$250	D/C	\$120	\$60	\$120	\$30	\$90	\$180	Coins	Coins	Fulfillment	Embedded
Silver 6000 ELITE	c, d	\$6,000	\$18,000	\$12,000	\$36,000	20%	40%	\$8,750	\$26,250	\$17,500	\$52,500	\$30	\$30	D/C	\$200	D/C	\$60	\$30	\$60	\$25	\$50	\$100	\$200	\$400	Fulfillment	Embedded
Silver 6000 ESSENTIAL	c, d	\$6,000	\$18,000	\$12,000	\$36,000	20%	40%	\$9,500	\$28,500	\$19,000	\$57,000	\$45	\$45	D/C	\$250	D/C	\$90	\$45	\$90	\$30	\$60	\$120	Coins	Coins	Fulfillment	Embedded
Silver 6000 VALUE	c, d	\$6,000	\$18,000	\$12,000	\$36,000	30%	50%	\$8,675	\$26,025	\$17,350	\$52,050	\$60	\$60	D/C	\$250	D/C	\$120	\$60	\$120	\$30	\$90	\$180	Coins	Coins	Fulfillment	Embedded
Silver 3500 HDHP		\$3,500	\$10,500	\$7,000	\$21,000	20%	40%	\$7,000	\$21,000	\$14,000	\$42,000	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded
Silver 4700 HDHP		\$4,700	\$14,100	\$9,400	\$28,200	20%	40%	\$6,900	\$20,700	\$13,800	\$41,400	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded
Silver 5300 HDHP		\$53,000	\$15,900	\$10,600	\$31,800	0%	20%	\$5,300	\$15,900	\$10,600	\$31,800	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded
Silver 6000 HDHP		\$6,000	\$18,000	\$12,000	\$36,000	0%	20%	\$6,000	\$18,000	\$12,000	\$36,000	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded
Silver 8500 HRA	С	\$8,500	\$25,500	\$17,000	\$51,000	0%	20%	\$8,500	\$25,500	\$17,000	\$51,000	\$40	\$40	D/C	D/C	D/C	\$80	\$40	\$80	\$25	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Bronze 6250 ELITE**	С	\$6,250	\$18,750	\$12,500	\$37,500	50%	50%	\$9,000	\$27,000	\$18,000	\$54,000	\$30	\$30	D/C	D/C	D/C	D/C	\$30	D/C	\$30	D/C	D/C	D/C	D/C	Embedded	Embedded
Bronze 7100 HDHP**		\$7,100	\$21,300	\$14,200	\$42,600	0%	20%	\$7,100	\$21,300	\$14,200	\$42,600	Ded/Coins	Ded/Coins	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	D/C	Embedded	Embedded

^{**}Expanded Bronze

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